



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

TUESDAY, JUNE 1, 2021, 6:00-8:53 P.M.

LOCATION: VIRTUAL/REMOTE MEETING - OPEN TO THE PUBLIC

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.



NOTE: The TCA Community may watch the TCA Board Meeting by accessing TCA's YouTube link <https://www.youtube.com/channel/UCjLU7ocFQ1gy7czWYfGk8qg> when the meeting starts at 6:00 p.m.

MINUTES

Presentation Time/Start Time

- | | | |
|------|---|----------------------|
| I. | Call to Order (6:00 pm) | 1 min (6:00) (6:00) |
| | <ul style="list-style-type: none">The Chair (Mr. Moulton) called the meeting to order at 6:00 | |
| II. | Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) (6:01) |
| | <ul style="list-style-type: none">Roll call: (Dr. Andre; Here // Mr. Fradette; Here // Mrs. Goin; Here // Mr. Hannan; Here // Dr. Mayfield; Here // Mr. Moulton; Here // Mr. Rudder; Here) A quorum was present. | |
| III. | Approval of Agenda | 2 min (6:03) (6:02) |
| | <ul style="list-style-type: none">Motion: Mr. Hannan moved to approve the agenda and was seconded.Discussion: None<u>Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)</u> | |
| IV. | Celebrate TCA (Junior High Paper Airplane Competition) | 5 min (6:05) (6:03) |
| | Action: (Harris) | |
| | Motion: (Info) | |
| | Rationale: to highlight accomplishments of TCA students, staff, and parents | |
| | <ul style="list-style-type: none">We celebrated the Junior High Paper Airplane contest which was held during the month of MayDuring study hall time, students made airplanes out of 8 ½ x 11 paper to compete in 3 categories:<ul style="list-style-type: none">DistanceTime aloftDesign | |
| V. | Comments from the Audience | 10 min (6:10) (6:07) |
| | <ul style="list-style-type: none">Mrs. Adair: Expressed that TCA took the path of least resistance when dealing with whether to wear masks or notMr. Barnett: Thought that TCA did not stand up for students or parents when it came to wearing masks or quarantinesDr. Harrow: Thought wearing masks did more harm than good and it should be up to parents whether or not students wear masks or get vaccinatedMr. Redd: Worried that TCA would buckle under pressure to be politically correctDr. Weber: Worried about the risks masks have on students and stated that masks don't work; masks cause greater risks for children as well as the risks associated with vaccines | |
| VI. | Comments from the Board of Directors | 5 min (6:20) (6:24) |
| | <ul style="list-style-type: none">Mrs. Goin: Thanked speakers for coming tonight and thanked the staff, teachers, and parents for making it through a difficult year.Mr. Hannan: Thanked speakers who came tonight for their courage to talk about what matters to them. Reminded viewers that we are part of the best community in Colorado.Dr. Mayfield: Great to hear from the community. All things considered, we came out of this year pretty well. | |

- **Mr. Rudder:** Thanked parents for taking time out of their evening to express their views. Wanted to thank teachers, counselors and principals for the work they did.
- **Dr. Andre:** I was honored to go the CP graduation. Fun to see the smiles of the students and parents.
- **Mr. Fradette:** Reflecting on Zoom; it is a challenge for relationship building but at the same time it gets the Board meeting out to more parents who would otherwise miss it. Early on the Board and Dr. Sojourner laid out the rules to follow (from the experts) El Paso County Health, the Department of Public Health, and the CDC.
- **Mrs. Johnson:** Thanked speakers for their time and thoughtful comments and for reaching out to others to gather additional information. Important for us to do our best.
- **Mrs. Wittleder:** What I love about our 7 schools is that we all have really good stories. I am spending a lot of time listening and learning the heart of our community.
- **Mr. Moulton:** Hope this will be our last Zoom meeting. Thank you to all the parents who spoke this evening. Want to praise our staff, students, and parents for keeping hope alive and wanting to finish the year strong.

VII. **Legislative Update** 10 min (6:25) (6:39)

Action: (Miller)

Motion: (Info)

Rationale: to review current legislatives initiatives/activities at the state

- The Colorado Legislature was not as anti-charter due to the need to concentrate on COVID related issues; next year may be a different story
- Governor Polis to revoke emergency powers and give authority for COVID directives to each county health organization
- EAC helped to defeat anti charter legislation at the state capital by mobilizing parents to write to their state representative

VIII. **President's Report and COVID Response Update** 20 min (6:35) (6:51)

Action: (Sojourner)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)

- Dr. Sojourner highlighted the following items from his report:
 - TCA Graduation
 - Graduations felt more back to normal; principals did a great job organizing graduations
 - There is something special that we do to make graduations a family affair (more personable)
 - End of the year communication
 - COVID is behind us and we are looking to return to normal operations next year
 - Brighter days are ahead
 - Palmarium
 - Lists many of the accomplishments TCA has earned over the last year
 - DAS Report
 - Good news; we are filling our kindergarten seats; we may not have as many empty seats as we once feared.
 - Advancement
 - Through April, community giving has been the largest it has ever been
 - 1st Floor renovation is underway

IX. **Consent Agenda** 3 min (6:55) (7:08)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

A. Finance

1. April Financials

B. SAC Minutes

1. Central Elementary: April 26, 2021
2. CSP-CP: April 20, 2021
3. North Elementary: April 20, 2021
4. East Elementary: April 5, 2021
5. North Elementary: February 16, 2021
6. Junior High; February 5, 2021
7. Junior High,; November 20, 2020
8. High School; October 1, 202

C. July Working Session Agenda

D. TCA Policy ICA-R-TCA 2021-22 Calendar and Educational Plan Procedures

- **Motion: Mr. Rudder moved to file the Consent Agenda and was seconded.**
- **Discussion: None**
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

X. **Minutes May 10, 2021** 2 min (6:58) (7:10)

Action: (Swanson)

Motion: (Vote) to approve the **May 10, 2021** minutes

Rationale: to provide a record of the Board meeting for files

- **Motion: Mr. Hannan moved to approve the May 10, 2021 minutes and was seconded.**
- **Discussion: None**
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XI. **Discussion Agenda Items**

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. Waitlist Waiver Declaration

10 min (7:00) (7:11)

Action: (Moulton/Harper)

Motion: (Discussion)

Rationale: To provide Administration a temporary waiver to allow priority re-enrollment of former full-time 2019-2021 students to TCA

- Mr. Moulton described a draft amendment to the current waitlist policy that would allow students who left TCA, during the pandemic, to be allowed a special status; moving them ahead of other students on the wait list (See Attachment 1)
 - Mr. Moulton indicated that this was not a mandatory policy shift but only to used if required to fill empty seats
 - The proposed policy was presented to the Board to think about for a later date (if the Board chooses to vote on it or not)
- Mrs. Harper (TCA registrar) indicated that it may be too late to implement this policy since the registrar's office had already begun actively going through the student waitlist and offering students available seats at TCA
- The Board took no action on the proposed amendment at this meeting

2. Budget Approval for 2021-2022

5 min (7:10) (8:05)

Action: (VanGamble)

Motion: (Vote) to approve the 2021-2022 TCA Budget

Rationale: to approve the proposed budget for the 2021-2022 school year

- **Motion: Mr. Fradette moved to approve 2021-2022 TCA Budget and was seconded.**
- **Discussion: No changes from last month**
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

3. Annual Character Report

15 min (7:15) (8:08)

Action: (Jolly)

Motion: (Info)

Rationale: to review measures of character at TCA in accordance with Strategic Goal 1, Assessment 1-1-1

- Mr. Jolly reviewed the following measurable parameters associated with TCA's character program:
 - TCA successfully partners with parents to develop virtuous character.
 - If I were to name the best thing overall about TCA, it would be _____.
 - Attendance and truancy rates at TCA.
 - Discipline rates at TCA.
 - "My child feels safe at school." From the annual Parent Survey.
 - Bullying at TCA.
 - Appropriately preparing students academically.
 - Academic achievement snapshot from state assessment report
 - Graduation rates at TCA.
 - Overall parent satisfaction taken from the annual parent survey.
 - Teacher retention and satisfaction measures.
 - Student attrition numbers at TCA.
- Mr. Jolly emphasized how TCA's Core Values frame TCA's character program and that TCA's Character Policy gives numerous examples of how TCA's character curriculum is placed into action across grades K-12

4. Annual Charter Contract Review

3 min (7:30) (8:29)

Action: (Coles)

Motion: (Vote) to approve changes made to the 2021-2022 Charter Contract between TCA and ASD20

Rationale: to annually review and approve changes to the Charter Contract Between TCA and ASD20

- **Motion: Mr. Rudder moved to approve changes made to the 2021-2022 Charter Contract between TCA and ASD20 and was seconded.**
- **Discussion: No changes from last month**
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

C. Board Level Reports

1. Educational Alliance of Colorado (EAC)

5 min (7:33) (8:31)

Action: (Moulton/Goin)

Motion: (Info)

Rationale: to provide additional information on the progress of the EAC

- Board Members Teri Goin and Rob Moulton shared how the EAC has been such an exciting parent advocacy group launch
- They have had three successes during this legislative session:
- There were 1500 advocates who sent over 38K emails to legislators, senators, and congressmen, voicing opposition for the anti-charter bill (HB-1295).

2. Adopt a School Board Assignments

5 min (7:38) (8:36)

Action: (Moulton)

Motion: (Discussion)

Rationale: to assign Board members a TCA school to follow

- In an effort to be as connected as possible with the TCA community – and to build an appreciation for the variety of events, programs, and accomplishments that each of our seven schools provide – our Board of Directors will connect with the following schools for the next school year:
 - College Pathways – James Fradette
 - Cottage School – Terence Andre
 - Central Elementary – Kinetta Johnson
 - East Elementary – Sonya Wittleder
 - North Elementary – Mark Mayfield
 - Junior High School – Teri Goin
 - High School – Tim Hannan

3. Appreciation Committee Annual Report

5 min (7:43) (8:39)

Action: (Andre/Fradette)

Motion: (Info)

Rationale: to review teacher appreciation activities at TCA

- Dr. Andre and Mr. Fradette were impressed by the various teacher appreciation initiatives that had taken place during the year; even during the COVID outbreak.
- Teacher appreciation activities included the following:
 - Monthly staff lunches
 - Special events and themed treats
 - Holiday parties
 - Birthday parties
 - Parents donating to teachers including gift cards for the holidays

D. Board Communication

5 min (7:48) (8:45)

Action: (Secretary)

Rationale: to develop and approve of communication update to community

- EAC
- Celebrate TCA
- Board Adopt a School

E. Future Board Agenda Items

5 min (7:53) (8:46)

1. Strategic Plan Review, Jul, Discussion, Moulton
2. Board/President Goals Determined, Discussion, Sojourner
3. Annual Meeting (Seat New Board Members, Board Officer Election, Board Picture), Aug, Board Chair
4. Hail and Farewell to Board Members, Aug, Info, Goin
5. Charter Review (Signed Copy for Records), Aug, Coles
6. Board Agreement Sign/Conflict of Interest Disclosure/Executive Session Confidentiality Statement, Aug, Sign, Board Chair
7. Strategic Plan Annual Review, Aug, Vote, Board Chair
8. Board/President Goals Determined, Vote, Board Chair
9. President Designates 2 Cabinet/Staff Members as Emergency Replacements, Aug, Info, Sojourner
10. Board Committee/Chair Assignments, Aug, Info, Board Chair

F. Comments from the Board of Directors

5 min (7:58) (8:48)

- None

G. Executive Session (President Annual Evaluation and Compensation Determination)

45 min (8:03) (8:49)

Action: (Moulton)

Motion: (Vote) to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President annual evaluation

Rationale: to provide TCA President with annual feedback from the TCA Board

- **Motion: Mr. Fradette moved to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President annual evaluation and pay and benefits and was seconded.**
- **Discussion:** Dr. Sojourner (TCA President) was asked to join the Board in the executive session for his evaluation and Mr. Miller (TCA Legal Counsel) was asked in the executive session to discuss pay and benefits.
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea //**

H. TCA Board Approval of TCA President Pay and Benefits

5 min (8:48) (10:13)

Action: (Moulton)

Motion: (Vote) to approve the TCA President's pay and benefits for 2021-2022

Rationale: to complete the TCA President's annual feedback and approve the President's Pay and benefits for next Year

- **Motion: Mr. Fradette moved to approve the President's pay and benefits and was seconded.**
- **Discussion: None**
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XII. Adjournment (Approx. 8:53 p.m.)

(8:53) (10:14)

- **Motion: Mr. Rudder moved to adjourn the meeting and was seconded.**
- **Discussion: None**
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

Attachments:

- 1) Wait List Policy

Timothy Hannan
TCA Board Secretary